



CLERGY ROLES IN EMMAUS MINISTRIES - Criteria to Serve -

Below are the roles, expectations and selection processes for the various clergy positions in the Emmaus Ministries programs. **These are referred to once the clergy person's application to serve has been processed by the local board of Directors, and the applicant has been invited to serve.** At that time, the local Board of Directors, under the guidance of the Community Spiritual Director, determines whether the applicant can serve as an Assistant Spiritual Director, a Weekend Spiritual Director, or a Community Spiritual Director.

The Event Assistant Spiritual Director

Role

The Assistant Spiritual Director (ASD) models and develops teamwork and servanthood. This is done as the ASD (1) assists the event Spiritual Director in the clergy duties for the Emmaus Ministries event, and (2) models a servant heart.

Requirements

It is expected that this person will:

- have a complete clergy application form on file with the local community
- have received an invitation to serve as an Emmaus Ministries Spiritual Director from the local Community Board
- be willing to follow the Upper Room model for the Emmaus Ministries programs as presented in the most recent editions of the Community and Position Specific manuals, and other official documents. e.g. attend team orientation, prepare and present assigned talk(s), listen to participants after candlelight, attend 4th Day events, prepare for further service, etc ...
- be able to maintain theological balance and be sensitive to the variety of perspectives in the ecumenical setting
- have taken the online Upper Room Clergy Training or the one delivered by the Community Spiritual Director

Selection

ASDs are selected by the Board of Directors, based on recommendation from the Event Spiritual Director and the Team Selection Committee.

All clergy persons serving on an Emmaus Ministries team for the first time must expect to do so as an Event Assistant Spiritual Director. Persons having served as a Weekend Spiritual Director (WSD)/Event Spiritual Director (ESD) or Community Spiritual Director (CSD) may also serve as ASD.

The Event Spiritual Director

Role

The Event Spiritual Director (ESD) is the primary clergy leader of the Emmaus Ministries event. As such, the ESD provides spiritual, theological, moral and ethical leadership to the event team, and the participants.

Among other things the ESD will be (1) partnering with the Event Lay Director in identifying, developing and nurturing team members and participants, (2) serving as a role model of servant leadership, (3) assisting in the team selection and formation process, (4) coordinating the full participation of clergy in the event.

As with the Event Lay Director, the Event Spiritual Director must have the experience, training, ability and posture that such mission requires.

Requirements

In order to serve as an ESD, the clergy person must:

- have previously served, at least twice, in a residential role as an ASD, under the leadership of an experienced Weekend Spiritual Director
- have given a minimum of two of the five clergy talks other than the WTE Means of Grace talk or the Chrysalis God's Gifts to You talk
- have been authorized, by their ordaining/licensing body, to consecrate Holy Communion elements in the context of the Emmaus Ministries
- have taken the Upper Room Clergy Training delivered by the Community Spiritual Director
- be able to maintain theological balance and be sensitive to the variety of perspectives in the ecumenical setting.

Selection

This person is selected by the Board of Directors, based on recommendation from the Community Spiritual Director and the Team Selection Committee.

The Community Spiritual Director

Role

The ministry and mission of the Upper Room Emmaus Ministries depend on the Community Spiritual Director (CSD) for leadership and oversight of the community. In fact, the CSD serves as the moral, ethical, theological, and spiritual conscience of the Board, the community and the teams.

- This person (1) assists the Community Board in identifying, developing and nurturing leaders, (2) serves as a role model of leadership, (3) assists in selecting those who serve on teams, (4) coordinates the full participation of clergy in the community's life.

The CSD must therefore be recognized as a competent leader within his/her church or denomination, and by other clergy leaders in the area. This person should represent the best the Emmaus Ministries local community has to offer.

Requirements

In order to serve as a CSD, the clergy person must:

- have previously served as a WSD
- have been authorized, by their ordaining/licensing body, to consecrate Holy Communion elements in the context of the Emmaus Ministries
- have been trained as a clergy trainer by the Upper Room
- be able to maintain theological balance and be sensitive to the variety of perspectives in the ecumenical setting.

Selection

The Community Spiritual Director is elected annually by consensus of qualified clergy on the Emmaus community board. The selection of the Community Spiritual Director should precede the regular board elections by the community and coincide with the nominations process. The board determines the number of years a clergyperson can serve as Community Spiritual Director.